

PROPOSED MEMBERSHIP CATEGORIES, FEES AND BENEFITS:

Introduction

HAU Subscriber membership Idea is a shared feeling of concerned stakeholders working together in mutual support in responding to the Palliative care needs. It is premised on the recognition that by working together in partnership, we shall achieve more in our responses and will give hope to families, patients and communities to live quality lives while facing life threatening illnesses.

Benefits for all categories

- Networking through sharing lists of members and their contacts and attendance of AGMs.
- Receive HAU Membership e-Certificate if requested by the member
- monthly e-fact sheets
- Quarterly HAU e-newsletter
- e-annual report

A) Student Membership: These are persons on either National or international Programme (*Short or long course*) with Institute of Hospice and Palliative Care in Africa. These can also be students from other institutes including those on internship. Members in this category can also be individual members. An annual subscription of **UGX 30,000** for nationals is proposed and **UGX 70,000** for International students.

Special Benefits:

- Access the HAU Resource Centre and receive periodical electronic Palliative Care updates and other IEC materials.
- Discounts on educational and book materials as well as resources
- Courses offered and conferences with the learning opportunity to meet your timeline and your budget
- Expeditious review of research protocols by HAU research ethics committee
- Research fees reduced by 10% (for non- Palliative Care students)
- Invitation to attend patient case conferences and the journal club

- Access Articles of the journal club
- Can have exposure to PC services through either home and hospital visits or community outreach clinic

B) Staff and Locums Membership: These are HAU full time, part-time staffs and locums from the 3 HAU hospices in Uganda including Hospice Kampala, Mobile Hospice Mbarara and Little Hospice Hoima. This category also includes the CET. Members in this category can also be individual members. This category is proposed to pay an annual subscription fee of **UGX 50,000 for each officer, UGX 100,000 for each Managers, and UGX 250,000 per CET member.**

Special Benefits:

- Free medical consultations with hospice clinician for the member and their family at the nearest hospice
- Voting rights at the AGM
- Voting rights for the selection of HAU's board of directors (for only the CET)
- Preferential selection to participate in Palliative care Workshops, conferences and meetings
- Discount on purchase of HAU resource materials

C) Individuals Membership: These are local or International persons who share HAU Mission, Vision and Aspirations and have strong interest in the sustainability of the organization. These include professionals, Board Members, private individuals and carers of patients. It is proposed under this category to pay an annual subscription fee of **UGX 100,000** for Bronze, **UGX 200,000** for Silver, **UGX 400,000** for Gold

Special Benefits:

- Eligibility for membership on the HAU Board of Directors
- Voting rights during AGM

- Access the HAU Resource Centre
- Free medical consultations with HAU clinician.
- A Hard Copy of the annual report will be delivered and audited accounts on request.
- Receive an updated list of members with contacts, once per year.
- Can receive recommendation letters from the HAU CET for support to local, regional and international workshops.
- Members will have a lapel
- Other items should be available like HAU branded pens or HAU calendars

D) Life time Membership: are individuals with marked interest in the development and sustainability of Palliative care in HAU, Uganda and Africa. They offer a one off significant membership payment to boost the agenda of furthering palliative care in the organization. It is proposed that under this category Individual life members pay **UGX 1,000,000,**

Benefit Package:

- A Joint press conference or newspaper story for corporate entities
- Dissemination on HAU website and social media for corporates entities
- Branded T-shirts for individual life members.
- Access to a dynamic, growing community of palliative care experts and supporters, through once a year list for life time members
- Cross linking to organizational website from HAU website
- Recognition of support on the HAU website and annual report
- Hard copy of annual report
- A framed HAU life membership certificate
- Opportunities for practical involvement in HAU activities including PC week, aware drives, marathon.
- Discounts on HAU events where payment is expected
- One free palliative care orientation workshop annually (on request for the corporate members)

- Access the HAU Resource Centre
- Free palliative care services at the nearest hospice for the life member.
- To vote and be elected to serve on the HAU Board of Directors (BOD) if not concurrently an HAU staff.
- One presentation per year on palliative care to corporate life members.
- Members will have a lapel
- Other items should be available like HAU branded or HAU calendars

PROPOSED MEMBERSHIP CATEGORIES AND FEES IN DIFFERENT CURRENCIES

Category	Annual Fees (UGX)	Annual Fees (USD)	Annual Fees (EUR)
Student Membership			
National	30,000	10	9
International	70,000	24	21
Staff and Locum Membership			
Officers	50,000	17	15
Managers	100,000	34	30
CET	250,000	85	74
Individual Membership			
Bronze	100,000	34	30
Silver	200,000	68	60
Gold	400,000	136	119
Life time Membership			
Individuals	1,000,000	339	298

Exchange rate: 1 Euro = 3319.8 UGX Source is www.oanda.com as of 19th May 2015
Exchange rate: 1 USD = 2949.04 UGX Source is www.oanda.com as of 19th May 2015